

# **SOLO COMMUNITY NETWORK**

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## **SUMMARY OF TERMS AND CONDITIONS**

All staff are based in our office at 148 Cambridge Heath Road, Bethnal Green, London E15QJ.

### **Salary**

Salary plus performance related bonus.

### **Pension**

We are a member of the Social Housing Pension Scheme

### **Hours**

35 hour week.

The company operates a TOIL policy in respect of evening and weekend work.

### **Annual Leave**

25 days annual leave plus all bank holidays.

After 5 years with the company employees are entitled to an additional two days leave

In addition the office is closed between Christmas and New Year.

### **Evening meal allowance**

We provide an evening meal allowance for all consultants who attend an evening meetings which starts after 6pm.

### **Car user allowance**

Solon will provide a car user allowance for consultants who use their own car for work.